

PRODUCTIVITY

S.M.A.R.T. GOALS

S.M.A.R.T. GOALS FRAMEWORK

S.M.A.R.T. GOALS HELP SET CLEAR, ACTIONABLE OBJECTIVES BY FOCUSING ON FIVE KEY AREAS: SPECIFIC, MEASURABLE, ACHIEVABLE, RELEVANT, AND TIME-BOUND. THIS FRAMEWORK ENSURES GOALS ARE WELL-DEFINED AND REALISTIC, INCREASING THE LIKELIHOOD OF SUCCESS BY BREAKING GOALS INTO CLEAR STEPS.

BENEFITS OF USING S.M.A.R.T. GOALS

S.M.A.R.T. GOALS PROVIDE CLARITY, ENHANCE FOCUS, AND INCREASE MOTIVATION BY MAKING PROGRESS MEASURABLE AND SETTING DEADLINES. THEY ALSO MAKE LARGE GOALS MORE MANAGEABLE BY BREAKING THEM INTO ACHIEVABLE STEPS, REDUCING THE CHANCES OF BECOMING OVERWHELMED.

HOW TO USE THE JOURNAL

USE THIS JOURNAL TO SET GOALS, BREAK THEM INTO STEPS, AND TRACK YOUR PROGRESS. COMPLETE THE S.M.A.R.T. SECTIONS, UPDATE THE TRACKERS, AND REVIEW YOUR GOALS REGULARLY TO STAY ON COURSE.

S.M.A.R.T. GOALS

WHEN SETTING YOUR GOALS, BE SURE TO FOLLOW THE S.M.A.R.T. STRUCTURE FOR MAXIMUM SUCCESS! USE THE QUESTIONS BELOW TO CRAFT CLEAR AND ACTIONABLE GOALS THAT KEEP YOU FOCUSED AND MOTIVATED.

S	<u>SPECIFIC</u> WRITE A CLEAR AND DETAILED DESCRIPTION OF WHAT YOU WANT TO ACCOMPLISH BY ANSWERING THE "WHO, WHAT, WHERE, AND WHY."	
M	<u>MEASURABLE</u> SET CLEAR CRITERIA LIKE NUMBERS, MILESTONES, OR DEADLINES TO TRACK PROGRESS AND MEASURE SUCCESS. ASK YOURSELF, "HOW WILL I KNOW WHEN I'VE ACHIEVED THIS GOAL?"	
A	<u>ACHIEVABLE</u> MAKE SURE YOUR GOAL IS REALISTIC BY ASSESSING YOUR RESOURCES, SKILLS, AND TIME. ASK YOURSELF, "DO I HAVE THE RESOURCES, SKILLS, AND TIME TO ACHIEVE THIS GOAL?"	
R	<u>RELEVANT</u> ENSURE YOUR GOAL ALIGNS WITH YOUR LIFE OR CAREER OBJECTIVES. ASK YOURSELF, "WHY IS THIS GOAL IMPORTANT? HOW DOES IT FIT INTO MY LIFE PLAN?"	
T	<u>TIME-BOUND</u> SET A DEADLINE FOR YOUR GOAL TO CREATE URGENCY. ASK YOURSELF, "WHAT IS THE TARGET COMPLETION DATE?"	

S.M.A.R.T. GOALS

WHEN SETTING YOUR GOALS, BE SURE TO FOLLOW THE S.M.A.R.T. STRUCTURE FOR MAXIMUM SUCCESS!

S

M

A

R

T

STEPS TO ACHIEVE THE GOAL

THIS SECTION GIVES YOU SPACE TO BREAK DOWN YOUR MAIN GOAL INTO SMALLER, MANAGEABLE STEPS, SET DEADLINES OR TIMELINES, AND DEFINE HOW SUCCESS WILL BE MEASURED (E.G., NUMBERS, MILESTONES, DEADLINES).

GOAL

STEPS TO ACHIEVE
MY GOAL

TARGET COMPLETION
DATE

I KNOW I'VE COMPLETED MY TASK WHEN...

1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		
13.		

STEPS TO ACHIEVE THE GOAL

THIS SECTION OFFERS SPACE FOR YOU TO PRIORITIZE EACH STEP AND IDENTIFY THE RESOURCES NEEDED TO COMPLETE EACH TASK.

GOAL

STEPS TO ACHIEVE
MY GOAL

PRIORITY RANKING
(1-3)

RESOURCES NEEDED

1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		
13.		

DAILY CHECK-INS

DATE:

S M T W T F S

THIS SECTION HELPS YOU REFLECT ON ACHIEVEMENTS, TRACK CHALLENGES, AND MAKE ADJUSTMENTS, TURNING LONG-TERM GOALS INTO SHORT-TERM ACTIONS AND MAINTAINING MOMENTUM.

GOAL

WHAT STEPS DID I ACCOMPLISH TODAY?

WHAT CHALLENGES DID I FACE?

WHAT ADJUSTMENTS DO I NEED TO MAKE TO STAY ON TRACK?

WHAT STEPS DID I ACCOMPLISH TODAY?	WHAT CHALLENGES DID I FACE?	WHAT ADJUSTMENTS DO I NEED TO MAKE TO STAY ON TRACK?

REFLECTIONS:

WEEKLY CHECK-INS

FROM: / /
TO: / /

THIS SECTION HELPS YOU REFLECT ON ACHIEVEMENTS, TRACK CHALLENGES, AND MAKE ADJUSTMENTS, TURNING LONG-TERM GOALS INTO SHORT-TERM ACTIONS AND MAINTAINING MOMENTUM.

GOAL

WHAT STEPS DID I
ACCOMPLISH THIS WEEK?

WHAT CHALLENGES DID I FACE?

WHAT ADJUSTMENTS DO I NEED TO
MAKE TO STAY ON TRACK?

WHAT STEPS DID I ACCOMPLISH THIS WEEK?	WHAT CHALLENGES DID I FACE?	WHAT ADJUSTMENTS DO I NEED TO MAKE TO STAY ON TRACK?

REFLECTIONS:

MILESTONE TRACKER

THE MILESTONE TRACKER PROVIDES A WAY FOR YOU TO MONITOR MAJOR MILESTONES IN YOUR JOURNEY TOWARD ACHIEVING YOUR GOALS. IT ALLOWS YOU TO CELEBRATE SMALL VICTORIES, REINFORCING A SENSE OF PROGRESS, AND KEEPING MOTIVATION HIGH.

MILESTONE I ACHIEVED

COMPLETION DATE

REFLECTIONS:

HOW DID I CELEBRATE COMPLETING THIS MILESTONE?

HOW DOES THIS ACHIEVEMENT BRING ME CLOSER TO MY FINAL GOAL?

PROGRESS, NO MATTER HOW SMALL, IS STILL PROGRESS. KEEP MOVING FORWARD, ONE STEP AT A TIME!

MONTHLY REVIEW

WHAT WORKED?

JAN FEB MAR APR MAY JUN
JUL AUG SEP OCT NOV DEC

REFLECT ON THE POSITIVE ASPECTS OF YOUR JOURNEY. THIS HELPS REINFORCE GOOD HABITS AND STRATEGIES THAT CONTRIBUTED TO YOUR PROGRESS.

REFLECTIONS ON SUCCESSES:

WHAT STRATEGIES OR ACTIONS HELPED ME MOVE CLOSER TO MY GOAL?

WHAT PROGRESS OR MILESTONES DID I ACHIEVE OVER THE LAST MONTH?

MONTHLY REVIEW

WHAT DIDN'T WORK?

JAN FEB MAR APR MAY JUN
JUL AUG SEP OCT NOV DEC

PINPOINT ANY OBSTACLES, SETBACKS, OR INEFFECTIVE STRATEGIES. THIS HELPS BRING CLARITY TO WHAT MIGHT NEED TO CHANGE GOING FORWARD.

IDENTIFY OBSTACLES:

WHAT DIDN'T GO AS PLANNED?

WHAT CHALLENGES OR DISTRACTIONS SLOWED DOWN MY PROGRESS?

MONTHLY REVIEW ADJUSTMENTS

JAN FEB MAR APR MAY JUN
JUL AUG SEP OCT NOV DEC

BRAINSTORM IDEAS FOR ADJUSTING YOUR PLAN, WHETHER IT'S CHANGING YOUR APPROACH, SEEKING NEW RESOURCES, OR REFINING YOUR GOALS.

PLAN REASSESSMENT: _____

WHAT CHANGES CAN I MAKE TO OVERCOME CHALLENGES AND STAY ON TRACK?

DO I NEED TO ADJUST MY DEADLINES, PRIORITIES, OR ACTION PLAN?

ADJUSTMENTS AFTER REVIEW

REWRITE PARTS OF YOUR ACTION PLAN BASED ON WHAT YOU LEARNED IN THE REVIEW PROCESS.

GOAL

	ADJUSTED STEPS TO ACHIEVE MY GOALS	TARGET COMPLETION DATE	PRIORITY RANKING (1 -3)	RESOURCES NEEDED
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				

PROGRESS BAR

VISUALLY TRACK YOUR PROGRESS OVER TIME BY FILLING OUT THE SQUARES ONCE YOU'VE COMPLETED A STEP.

GOAL TO ACCOMPLISH

STEP 1	COMPLETION DATE:
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STEP 2	COMPLETION DATE:
---------------	------------------

STEP 3	COMPLETION DATE:
---------------	------------------

STEP 4	COMPLETION DATE:
---------------	------------------

STEP 5	COMPLETION DATE:
---------------	------------------

STEP 6	COMPLETION DATE:
---------------	------------------

STEP 7	COMPLETION DATE:
---------------	------------------

STEP 8	COMPLETION DATE:
---------------	------------------

STEP 9	COMPLETION DATE:
---------------	------------------

STEP 10	COMPLETION DATE:
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STEP 11	COMPLETION DATE:
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STEP 12	COMPLETION DATE:
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STEP 13	COMPLETION DATE:
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WHAT I LEARNED

A SPACE FOR YOU TO SUMMARIZE THE KEY LESSONS YOU LEARNED THROUGHOUT YOUR GOAL JOURNEY.

WHAT DID I LEARN ABOUT MYSELF DURING THIS PROCESS?



WHAT STRATEGIES WERE MOST EFFECTIVE IN ACHIEVING MY GOAL?



HOW HAS THIS EXPERIENCE HELPED ME GROW PERSONALLY OR PROFESSIONALLY?



STEPS AFTER ACHIEVING THE GOAL

AFTER REFLECTING ON THE GOAL JOURNEY, WHAT ARE YOUR NEXT STEPS?

WHAT'S NEXT AFTER ACHIEVING THIS GOAL?

HOW WILL I MAINTAIN THE PROGRESS I'VE MADE?

WHAT NEW GOAL DO I WANT TO SET NEXT?

**"DREAM BIG, START SMALL, AND KEEP
MOVING FORWARD. EVERY STEP
BRINGS YOU CLOSER TO YOUR GOAL."**

DAILY

DATE:

S M T W T F S

6 AM	
7 AM	
8 AM	
9 AM	
10 AM	
11 AM	
	/
12 PM	
1 PM	
2 PM	
3 PM	
4 PM	
5 PM	
6 PM	
7 PM	
8 PM	
9 PM	
10 PM	

DAILY GOALS: _____

TOP PRIORITIES:

COULD DO:

NOTES:

REFLECTIONS: _____

DAILY

DATE:

S M T W T F S

TO-DO LIST

- _____
- _____
- _____
- _____
- _____
- _____
- _____

NOTES

6 AM	
7 AM	
8 AM	
9 AM	
10 AM	
11 AM	
12 PM	/
1 PM	
2 PM	
3 PM	
4 PM	
5 PM	
6 PM	
7 PM	
8 PM	
9 PM	
10 PM	

DAILY

DATE:

S M T W T F S

PRIORITIES:

TASKS:

-
-
-
-
-
-
-

NOTES:

6 AM	
7 AM	
8 AM	
9 AM	
10 AM	
11 AM	
12 PM	
1 PM	
2 PM	
3 PM	
4 PM	
5 PM	
6 PM	
7 PM	
8 PM	
9 PM	
10 PM	

REFLECTIONS

DATE:

S M T W T F S

WHAT WORKED?

WHAT DIDN'T

WHAT WILL I IMPROVE TOMORROW?

WINS OF THE DAY

REFLECTIONS:

WEEKLY

FROM: / / TO: / /

	MON	TUE	WED	THU	FRI	SAT	SUN
6 AM							
7 AM							
8 AM							
9 AM							
10 AM							
11 AM	/						
12 PM							
1 PM							
2 PM							
3 PM							
4 PM							
5 PM							
6 PM							
7 PM							
8 PM							
9 PM							
10 PM							

WEEKLY

FROM: / / TO: / /

	MON	TUE	WED	THU
6 AM				
7 AM				
8 AM				
9 AM				
10 AM				
11 AM	/			
12 PM				
1 PM				
2 PM				
3 PM				
4 PM				
5 PM				
6 PM				
7 PM				
8 PM				
9 PM				
10 PM				

WEEKLY

FROM: / / TO: / /

	FRI	SAT	SUN
6 AM			
7 AM			
8 AM			
9 AM			
10 AM			
11 AM			
12 PM			
1 PM			
2 PM			
3 PM			
4 PM			
5 PM			
6 PM			
7 PM			
8 PM			
9 PM			
10 PM			

TOP PRIORITIES:

TO-DO:

NOTES:

WEEKLY

FROM: / / TO: / /

MON

TUE

WED

THU

FRI

SAT

SUN

NOTES:

WEEKLY

FROM: / / TO: / /

WEEKLY GOALS: _____

MON	
TUE	
WED	
THU	
FRI	
SAT	
SUN	

NOTES:

WEEKLY

FROM: / / TO: / /

WEEKLY GOALS: _____

MON	TUE	WED
THU	FRI	SAT/SUN

NOTES:

WEEKLY

FROM: / / TO: / /

SCHEDULE

MON
TUE
WED
THU
FRI
SAT
SUN

GOALS OF THE WEEK

TOP PRIORITIES

OPTIONAL

TO-DO

- 1 _____
- 2 _____
- 3 _____
- 4 _____
- 5 _____
- 6 _____

REFLECTIONS

FROM: / / TO: / /

WHAT WORKED?

WHAT DIDN'T

WHAT WILL I IMPROVE NEXT WEEK?

WINS OF THE WEEK

REFLECTIONS: _____

MONTHLY

JAN FEB MAR APR MAY JUN
JUL AUG SEP OCT NOV DEC

MONTHLY PRIORITIES:

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

MONTHLY

JAN
JUL

FEB
AUG

MAR
SEP

APR
OCT

MAY
NOV

JUN
DEC

GOALS:

PRIORITIES:

WEEK 1

WEEK 2

WEEK 3

WEEK 4

REFLECTIONS

JAN
JUL

FEB
AUG

MAR
SEP

APR
OCT

MAY
NOV

JUN
DEC

WHAT WORKED?

WHAT DIDN'T

WHAT WILL I IMPROVE NEXT MONTH?

WINS OF THE MONTH

REFLECTIONS:

ANNUAL

YEAR:

JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE

JULY

AUGUST

SEPTEMBER

OCTOBER

NOVEMBER

DECEMBER

ANNUAL

YEAR:

YEAR'S GOALS

- 1 _____
- 2 _____
- 3 _____
- 4 _____
- 5 _____
- 6 _____
- 7 _____
- 8 _____
- 9 _____
- 10 _____
- 11 _____
- 12 _____

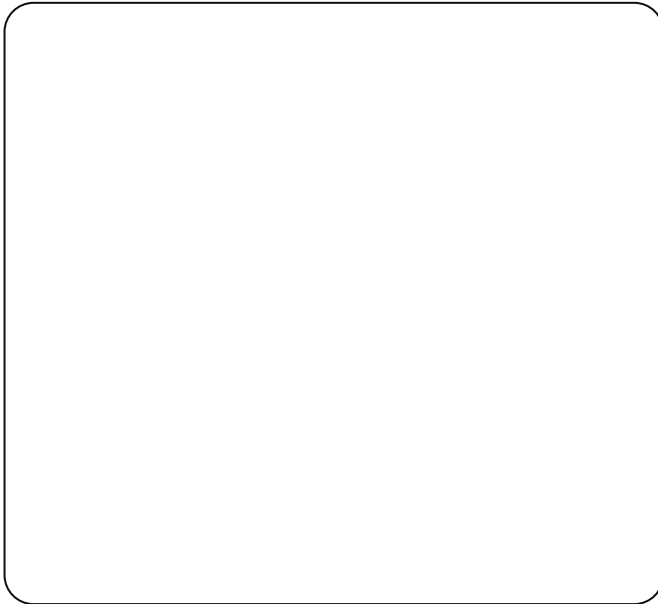
JAN	FEB	MAR
APR	MAY	JUN
JUL	AUG	SEP
OCT	NOV	DEC

NOTES:

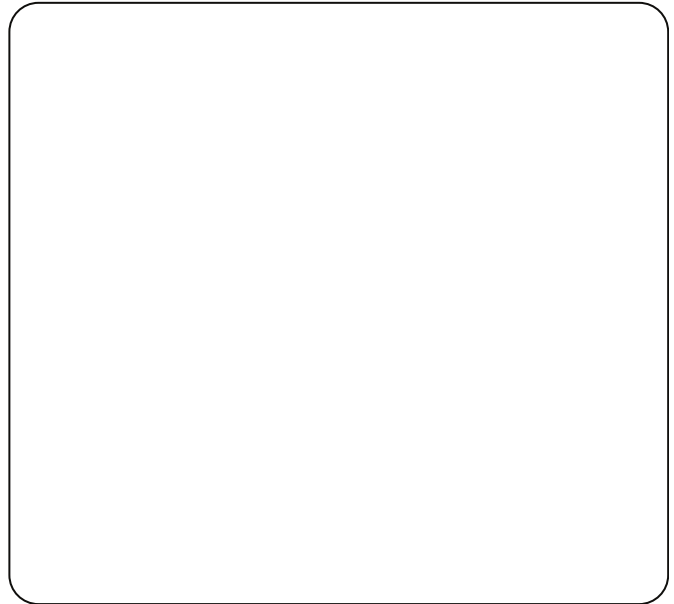
REFLECTIONS

YEAR:

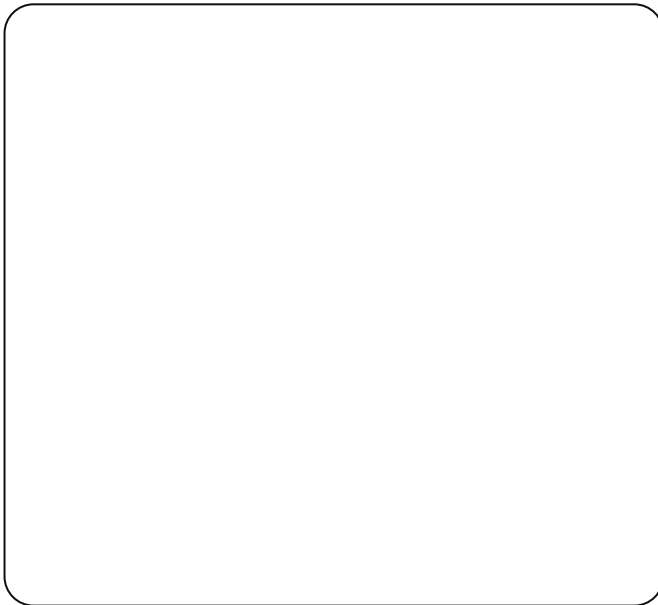
WHAT WORKED?



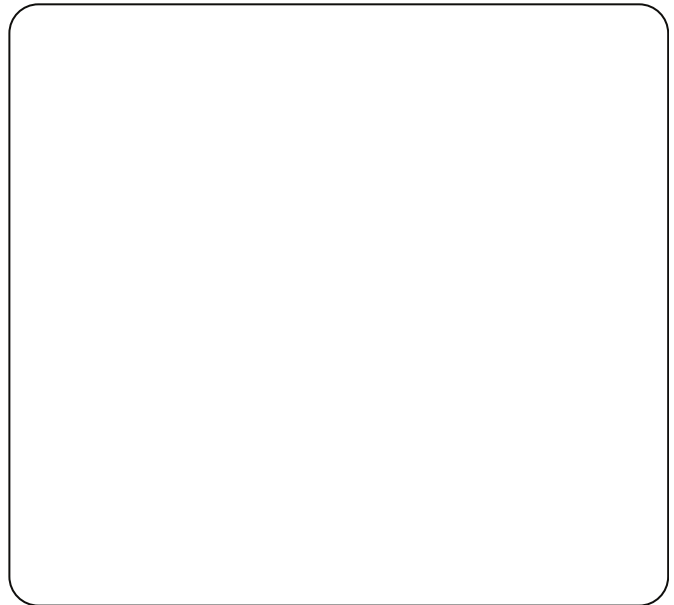
WHAT DIDN'T



WHAT WILL I IMPROVE NEXT YEAR?



WINS OF THE YEAR



REFLECTIONS:
